

9 May 2025

16 APRIL 2025: OFFICIAL INFORMATION ACT REQUEST

In your email dated 16 April 2025 you requested the following information under the Official Information Act 1982 (OIA):

All reports, submissions, aide memoires, briefings, reports, analysis, and sent, held, or received by your organisation in relation to updates to Diversity and Inclusion, or Diversity, Equity, and Inclusion (DEI), or Belonging and Inclusion, regulation policies, plans, and strategies including but not limited to:


- *The development, implementation, or evaluation of diversity, equity and inclusion policies, strategies, plans, and regulations.*
- *The Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill.*
- *Communications with New Zealand First and other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.*
- *Assessments or analysis of the effects of removing DEI or similar regulations from public service legislation.*

Timeframe: From January 1, 2024, to the date of this request

The New Zealand Film Commission (NZFC) provides progress reports to the NZFC Board twice a year on the NZFC He Ara Whakaurunga Kanorau | Diversity and Inclusion Strategy. These are published on the NZFC website and can be found here: [He Ara Whakaurunga Kanorau | Diversity and Inclusion Strategy: Progress reports](#)

The NZFC has not had any communication with New Zealand First or other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.

We may publish this letter (with your personal information removed) on the NZFC website.



Please be aware that you have the right, by way of complaint to an Ombudsman under section 28(3) of the OIA to seek an investigation and review of our response.

Yours sincerely

Tayla Hancock

Tayla Hancock
Senior Advisor, Policy and Performance
New Zealand Film Commission

