



17 April 2025

## 21 MARCH 2025: OFFICIAL INFORMATION ACT REQUEST

In your email dated 25 March 2025 you requested the following information under the Official Information Act 1982 (OIA):

- 1. The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 3. The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.*
- 4. The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title*

In a follow-up email, you clarified this request:

*For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'. Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.*

Answers to your questions are below.

1. The total number of FTEs as at 30 September 2023 was 45.6. The total number of FTEs as at 21 March 2025 was 36.4. We do not collect ethnicity data at an individual level. The NZFC collects this data through an annual anonymous survey and data is aggregated. As at 30 June 2022, 22% of our kaimahi identified as Māori.
2. Between 30 September 2023 and 21 March 2025, there have been 15 redundancies (14 FTEs). As at 30 June 2024, 21% of our kaimahi identify as Māori.
3. Table 1 sets out the number of FTE roles broken down by department as at 30 September 2023 and 21 March 2025. Job titles have been withheld under section 9(2)(a) of the OIA to protect privacy.

**Table 1**

<b>Department FTEs by year</b>	<b>30 September 2023</b>	<b>21 March 2025</b>
Corporate	10.2	7.7
Co-Production and Incentives	3.9	4.8
Funding	9.9	6.8
Industry Talent Development	6.6	-
Legal	2.3	4.4
Marketing and Attractions	7.8	8.0
Office of the CEO	2.0	4.7
Rautaki Māori	3.0	-
<b>Total FTEs</b>	<b>45.6</b>	<b>36.4</b>

4. Table 2 sets out the number of redundancies, disestablished, or unfilled roles between 30 September 2023 and 21 March 2025. Job titles have been withheld under section 9(2)(a) of the OIA to protect privacy.

**Table 2**

<b>Department</b>	<b>Redundancies (FTEs)</b>	<b>Disestablished Roles (FTEs)</b>	<b>Vacant at time of Disestablishment</b>	<b>Roles reappointed into newly established roles</b>
Corporate	1.6	4.0	1	0.8
Co-Production and Incentives	2.4	3.0	0	1
Funding	4.0	8.0	0	3
Industry Talent Development	4.0	4.0	0	0
Marketing and Attractions	-	5.7	2.8	2.9
Rautaki Māori	2.0	3.0	0	1
<b>Total</b>	<b>14.0</b>	<b>27.7</b>	<b>3.8</b>	<b>8.7</b>

We may publish this letter (with your personal information removed) on the NZFC website.

Please be aware that you have the right, by way of complaint to an Ombudsman under section 28(3) of the OIA to seek an investigation and review of our response.

Yours sincerely

*Tayla Hancock*

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